



2022-23 ECIDA COMPLIANCE ASSESSMENT REPORT



AGENDA





INVESTMENT

- Requires a private investment equal to at least 85% of the project cost
- Clients submit an investment certification

JOB RETENTION + CREATION

- Clients are required to maintain 90 or 95% of their jobs at application (150 or less retain 90%; 150+ retain 95%)
- Clients are required to create 85% of their job projections
- Monitored by quarterly employment surveys and NYS-45 form (or other supporting documentation)

LOCAL LABOR POLICY

- Requires that 90% of all construction workers to reside within the 8 counties of WNY (Erie, Niagara, Cattaraugus, Chautauqua, Allegany, Wyoming, Genesee, Orleans)
- Monitored by quarterly local labor reports

PAY EQUITY POLICY

- Requires clients to pay male and female employees the same wages for similar work
- Monitored by random pay equity audits; audits are performed by the Erie County Division of Equal Employment Opportunity

UNPAID REAL PROPERTY TAX POLICY

- Requires individuals who hold at least a 25% ownership interest in the applicant (entity receiving benefits) to pay all taxes on all properties located within Erie County
- ECIDA staff monitors by requesting a list of all properties in which the applicant has a 25% or more ownership interest. The property list is forwarded to the Erie County Commissioner of Real Property Services for confirmation that all real property taxes, special district charges and/or PILOT payments are current.

COMPLIANCE MONITORING MATERIAL TERMS



INVESTMENT

100% compliance

PAY EQUITY POLICY

- 100% compliance
- In total, 5 audits were completed in 2022 and 2023.

JOB RETENTION/CREATION

Portfolio Compliance Rate (91%)

- 2023 Total Projects Subject to Compliance: 109
- 9% of the portfolio, 10 projects, were short of their employment goals.

LOCAL LABOR POLICY

• 100% compliance

UNPAID REAL PROPERTY TAX POLICY

100% compliance

COMPLIANCE SUMMARY



2023 Recapture Summary

- •Employment Retention/Creation: 109 projects were monitored each quarter and subject to compliance requirements.
 - 91% compliance with employment retention/creation requirements.

PILOT Recapture:

- 9 projects had payments recaptured due to employment shortfalls.
- Options provided:
 - Repay the pro-rata incentive amount, or
 - Appear before the Policy Committee and ECIDA Board for alternative resolutions.
- Total recaptured: \$29,967.17.
- Funds redistributed to appropriate taxing jurisdictions.

PILOT Terminations:

 2 projects, Group V Real Estate (Tenant: Athenex Pharma) and Column Development (Tenant: L&W Supply), voluntarily terminated their PILOT agreements in 2023.

County Recapture	Town Recapture	School Recapture	Village Recapture	Total Recapture
\$5,469.87	\$8,265.16	\$14,808.93	\$1,423.21	\$29,967.17



Sales Tax Compliance

- **Board Approval:** Sets the maximum sales tax savings for each company.
- **Repayment Obligation**: Companies must repay any amount over the approved limit.
- Monitoring: Sales tax savings are tracked via ST-340 forms submitted to the NYS Tax Dept.; the Agency requests a copy.
- Verification: Staff compares Board-approved savings with ST-340 forms; excess savings require repayment.
- **Repayment Process:** Client sends repayment to the Agency, which submits an ST-65 form and forwards the check to the NYS Tax Dept.
- Recent Repayments: In 2022, three companies repaid a total of \$149,442.55; in 2023, two companies repaid a total of \$145,606.35.



2022-2023 Local Labor Results

- 100% with the Agency's 90% local labor requirement
- Local Labor Waivers: The Board granted one (1) waiver in 2022 and another in 2023.

Key metrics

Year	Construction Workers Residing in the 8 counties of WNY	Construction Workers Residing outside the 8 counties of WNY	TOTAL Construction Workers	% in 8 counties of WNY	% outside 8 counties of WNY	Total Local Labor in Erie County	% in Erie County
2022	5,414	334	5,748	94.2%	5.8%	4,038	74.6%
2023	6,089	338	6,427	94.7%	5.3%	4,632	72.1 %
TOTAL	11,503	672	12,175	94.5%	5.5%	8,670	71.2%

Thank you

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